

Stowe Community Church 2024 Annual Meeting Voting Materials (Packet includes Minutes from 2023 meeting; 2024 Bylaw Changes; Financials and 2024 Budget; 2024 Nominations)

Annual Congregational Meeting Minutes Church Sanctuary and Streaming January 22, 2023

Thirty-two members attended in person, and 11 attended through streaming. Nine voted online.

Copies of our annual report, agenda, bylaws changes and minutes from the two 2022 congregational meetings were available to all.

The meeting was called to order by President Christine (Chris) DeRienzo at 10:35am. Pastor Dan Haugh blessed the meeting with a prayer asking for wisdom, guidance, and discernment.

A motion to approve congregational meeting minutes from January 23, 2022, and August 21, 2022, as written was made by Scott Noble and seconded by Janet Godin. The minutes were unanimously approved.

Chris commented on the past year's highlights, a year of New Beginnings -- a year of growth, joy, and renewed energy. Attendance is up. Forty new members joined the church. Music in the traditional and contemporary services has expanded. The Messiah Sing was held for the first time in three years. Local and global Missions support has increased. Women's Fellowship has grown and become more diverse in ages and activities. The Trustees have repaired and maintained our church and parsonage. Children and Youth Ministries programs are our largest growth area, serving those from birth to 12th grade.

Chris thanked Pastor Dan Haugh for his faithfulness, vision, leadership, and spiritual guidance. She thanked the Board members and all the church committees for their hard work and dedication.

Chris commented on the Financial Report for 2022. That budget included increased funding for programs pivotal to our church's growth. **We have exceeded the Stewardship campaign goal of \$200,000, 30% above last year's goal!**

The 2023 budget includes cost of living increases for staff. **A motion to accept the budget was made by Bididi Wheelright and seconded by Greg Morrill. The motion carried unanimously.**

Chris then reviewed the annual report. A motion to accept the annual report was made by Janet Godin and seconded by Marylou Durett. The motion carried unanimously.

Proposed bylaws changes. See below. The BOD proposes adding two new permanent committees: Communications and Development. The Chair of the Development Committee will be voted upon at the annual meeting.

The BOD also proposes adding the chairs of the Communications, Development, and

Pastoral Relations Committees to the Board of Directors. Additionally, the BOD proposes a clause to accept a restrictive gift (over \$5,000) and use it the same calendar year without bringing it to the congregation.

A motion to accept the above changes was made by Scott Noble and seconded by Nancy Jeffries-Dwyer. The motion passed unanimously.

Chris thanked Kathe Rhinesmith and Lana Burkhardt, the two Vice Presidents who served in 2022, as well as Greg Morrill, and David and Penny McGaughy, outgoing board members who have served for many years and given countless hours of valuable work.

Dian Williams, chair of Nominating Committee, presented the slate of officers for 2023.

**President, Chris DeRienzo
Vice President, Heather Stowe
Clerk, Teresa Osborne
Treasurer, Skip Wentz**

**Deacons:
Theresa Tedstone
Jean Mudgett
Tracy Wall
Brad Osborne**

**Trustees:
John Peterman
Petie Peterman
Dave Myers
Maggie Dunphy**

Chair of development, Scott Noble

Head Usher, Dian Williams

**Nominating Committee:
Dian Williams, Janet Godin, Nan Myers, Leslie Peterman, Lynne von Trapp**

A motion to approve the slate as presented was made by Nan Myers and seconded by Charlie Burnham. The motion passed unanimously.

Chris declared the business concluded and asked for a motion to adjourn. Petie made the motion, seconded by Janet Godin. The meeting was adjourned at 10:55am.

Respectfully submitted,
Lynne von Trapp
Clerk

2024 Bylaw Changes (term limits for board of directors) – Yellow Highlight designates change

ARTICLE VIII

Officers and Terms of Office

SECTION 1: Pastor

The Stowe Community Church is not affiliated with any denomination. The Pastor's church standing may remain with the ecclesiastical body which he or she may be a member, but the Pastor's ideals shall fulfill the purpose of this church.

SECTION 2: President, Vice-President, Clerk, Treasurer, and Head Usher

These officers shall hold office for one year and are elected by ballot, voice vote, or show of hands at the Annual Meeting.

SECTION 3: Trustees

Trustees hold office for two years with at least one Trustee elected each year by ballot, voice vote, or show of hands at the Annual Meeting. The Trustees shall elect their own chairperson.

SECTION 4: Deacons

Deacons hold office for two years with at least one Deacon elected each year by ballot, voice vote, or show of hands at the Annual Meeting. The Deacons shall elect their own chairperson.

SECTION 5: Chair of the Development Committee

The Chair of the Development Committee shall hold office for three years and is elected by ballot, voice vote, or a show of hands at the Annual Meeting.

SECTION 6: Multiple Offices

No person shall hold more than one office in the church.

SECTION 7: Term Limits

Officers may be voted into office and serve for a maximum of four consecutive years in one position, with the exception of the treasurer and trustees, who are not bound by these term restrictions.

ARTICLE X

Standing Committees

SECTION 1: General

- a. The church shall maintain Standing Committees as set forth in this Article.
- b. The Board of Directors shall be provided with a list of committee members by the committee Chairs.
- c. Committee Chairs may serve for a maximum of four consecutive years in one position.

FINANCIAL REPORT

Financial Summary 2023 and Budget 2024

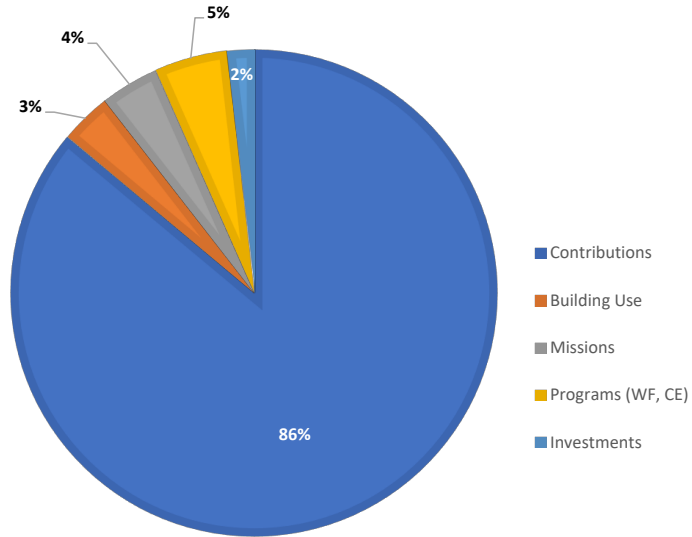
	2023 Budget	2023 Actuals	2024 Budget
INCOME			
Contributions	\$ 263,500.00	\$ 353,756.88	\$ 356,500.00
Building Use	\$ 31,500.00	\$ 14,005.00	\$ 19,000.00
Missions	\$ 850.00	\$ 15,913.00	\$ 850.00
Programs (WF, CE)	\$ 12,500.00	\$ 19,942.07	\$ 14,300.00
Investments	\$ 3,075.00	\$ 7,395.91	\$ 7,575.00
TOTAL	\$ 311,425.00	\$ 411,012.86	\$ 398,225.00

EXPENSES			
Worship and Programs	\$ 42,250.00	\$ 54,924.25	\$ 57,800.00
Office	\$ 17,300.00	\$ 18,013.19	\$ 27,800.00
Building and Grounds	\$ 70,490.00	\$ 74,333.26	\$ 77,340.00
Personnel	\$ 209,370.00	\$ 209,156.20	\$ 247,101.00
TOTAL	\$ 339,410.00	\$ 356,426.90	\$ 410,041.00
NET	\$ (27,985.00)	\$ 54,585.96	\$ (11,816.00)

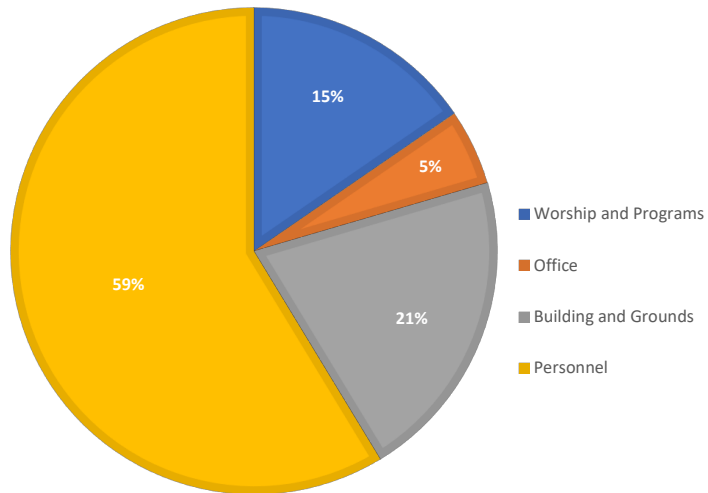
ACCOUNT BALANCES	31-Dec-22	31-Dec-23	
Building Preservation Fund	\$ 14,538.06	\$ 41,978.37	
Morgan Stanley Investments	\$ 130,104.15	\$ 163,249.34	
General Checking	\$ 43,747.64	\$ 39,862.98	
Money Market	\$ 2,109.60	\$ 32,172.29	
Local Missions	\$ 6,661.38	\$ 2,099.59	
UB Checking -Credit Card	\$ 20,452.09	\$ 9,407.16	
Women's Ministry	\$ 14,880.28	\$ 21,502.60	
TOTAL	\$ 232,493.20	\$ 310,272.33	

Financials subject to adjustment after review.

2023 INCOME



2023 EXPENSES



2024 NOMINATIONS

POSITION	NAME	JOINS (THROUGH YEAR)
President	Chris DeRienzo	
Vice President	Amanda Song	
Clerk	Teresa Osborne	
Treasurer	Skip Wentz	
Head Usher	Dian Williams	
Trustee (2 year term)	Jim Peterman expires '26 Dave Myers expires '26	Maggy Dunphy expires '25 John Peterman term expires '25
Deacon (2 year term)	Ashley Finlen-Copeland expires '26 Amy Marshall expires '26 David Roy expires '26	Brad Osborne term expires '25
Development Committee (3 year term)	Scott Noble expires '26	
Nominating Committee	Janet Godin Nan Myers Greg Morrill Leslie Peterman Dian Williams	